St. Mary 2022 Annual Meeting

9:00a.m. November 13th, 2022 @ St. Mary Social Hall

22 in attendance including parish trustees Mike Eikenberry and Todd Lowney

- 1. Opening Prayer Fr. Mike Ingold
 - a. VII Council prayer
- 2. Notre Dame of De Pere School Report Submitted by Molly Mares
 - a. Fr. Mike mentioned the 20% increased enrollment and the need for 2 school Masses
- 3. Parish Pastoral Report Julie Appel
 - a. Fr. Mike shared his deep gratitude for the support and passion of our pastoral and finance councils
 - b. Julie it is great to be able to get our council together again. A while ago a committee had been formed to identify specific areas in our church that they wanted to focused on. The virus hit and these were not able to be completed.

The current council identified 2 areas that they would like to focus on. The committee split into 2 groups and began making plans.

The first group is Hospitality and Onboarding.

- Donut Sundays began and continues to grow offering fellowship with each other all while getting a nice treat.
- Announcements during mass sound a little different with the desire to not sound as robotic and be more welcoming.
- The process to welcome a new member to St. Mary's was reviewed and enhanced. Coming soon will be a mentor program. A new parishioner will be paired up with current parishioner. They will give them a tour of the church, join them at mass and be available to assist and make them feel welcome in anyway they can.

A few other things are in the works and will share as they are finalized.

The 2nd group is Growing Younger.

Their focus is getting the younger families and children to feel more welcome and become more involved.

The first event - the Grill and Chill held on Oct. 9 with 82 people in attendance to enjoy a great meal, beautiful afternoon and good time getting to know each other.

Yesterday the Art of Brunch was held with 40 people gathering together for a brunch and fellowship.

The entire council is looking into offering an Advent event. Be sure to watch for all the details.

- c. Father Mike comment on Bishop's recent pastoral letter.
 - i. We're still in the missionary discipleship process of Discover,
 Follow, Worship and Share Jesus
 - ii. As of Fall 2022, Bishop Ricken's and USCCB focus on the True Presence of the Eucharist (Worship Jesus)
 - 1. Liturgy of the Word, Year 1
 - 2. Liturgy of the Eucharist, Year 2
 - iii. Analogy of the Cross
 - 1. Horizontal Hospitality and Community
 - 2. Vertical God and Eucharist
 - iv. Copies are available online as well as hard copies of the letter and study guide
- 4. Parish Financial Report Roger Gadda
 - a. Finance council has several members at different experience and longevity
 - b. Cash position is strong, enough to cover 4 months and 2-3 is considered healthy
 - c. Parish support increased 4.5% over last year, but we're down 6.5% over the past 4 years
 - d. Parish fundraising is up over 50% over the past 2 years
 - i. Picnic and raffle had tremendous success
 - ii. Restricted contributions were down
 - e. Operating expenses had slight increase
 - i. Medical benefits were the significant increase
 - ii. Wages were stable, but not all our positions were filled the entire year

- iii. Boilers were a significant expense
 - 1. Really the key piece of the negative ending point

5. Facility update

- a. The roof project is almost complete
- b. The rectory is happening this week (Nov. 13)
- c. Pledges received to date leaves us with \$185,000 dollars to draw upon
- d. Additional pledges over the next 4 years will go toward the sanctuary renovation
 - i. Liturgical architect has been secured for renderings same as
 SFX
 - ii. Where the tabernacle goes and the Cross is hung
 - iii. We are required to have a proxy from Bishop Ricken and we hope it will go smoothly as the next step
 - iv. Jody once they are approved, will parishioners get a chance to see the proposed ideas?
 - Fr. Mike said it wasn't meant to be promotional, but we will wait and see
 - v. Terry can the tabernacle sit alone on the altar or does it have to have things around it?
 - No, but we need to think about backdrop as relates to the window behind the altar. Drawing on others' expertise. The window may be a bit of a question, but the window was never meant to be open, but stained glass
 - a. Mike Eikenberry said the limitation in finishing that project was the budget

- vi. Fr. Mike also mentioned the work being done on landscaping during the summer months
- 6. Questions and Answers





Parish Annual Report November 4, 2022

Notre Dame of De Pere Mission Statement

Notre Dame School of De Pere provides a Catholic education that guides each student to confidently pursue their academic potential, develop a strong moral compass, and form a growing relationship with God.

Faith

A focus on keeping our Catholic faith at the core of our mission and incorporating it into all that we do.

- Shifted from one weekly school mass to an elementary mass (Wednesdays) and a middle school mass (Thursdays) to accommodate growing enrollment. Has been nice to combine these with the parish daily masses for continued growth as one community.
- Recent Special Celebrations Include
 - Living Rosary
 - o Grandparents/Friends Day Mass
 - All Saints Day Mass
- Focus on increasing servers during school and weekend masses and growing school family participation and involvement in parish life
- New parish initiatives in partnership with the school: Monday Women's Group in the Prayer Room, Grill and Chill Family Event

Academics

A focus on developing and maintaining academic excellence throughout our programming as evidenced by outcomes.

 Students at Notre Dame of De Pere continue to excel academically as measured by the NWEA MAP standardized assessment and future success after graduation

Vitality

A focus on strengthening and sustaining our system for the future by focusing on enhancing our school and entire GRACE system

financially, updating our facility, developing our staff and growing enrollment.

- Total Student Enrollment PK-8 is currently 411.
- Total Enrollment growth of 21% since the 2018-2019 school year.
- PK classes were capped by mid-spring for this current school year
- Major fundraiser event held on November 4, 2022

Experience

A focus on creating the optimal experience for our students, staff and families.

- Middle School Students can choose between Art and STREAM for each trimester
- Adoption of a new science curriculum K-5, Project Lead the Way, with a focus on inquiry-based learning
- Athletics continues to have a high amount of student participation and success
- Continuing to build out the capacity of volunteer roles to support school events while maintaining care of the school building