

St. Francis Xavier 2022 Annual Meeting

10:00a.m. November 6th, 2022 @ St. Francis Xavier

Social Hall

30 in attendance including Kurtis Carlin and Dave Stellpflug, parish trustees

1. Opening Prayer – Fr. Mike Ingold
 - a. Prayer from prior to VII council sessions
2. Notre Dame of De Pere School Report – Submitted by Molly Mares
 - a. Entered into minutes below
 - b. Enrollment is way up
 - i. Necessitated the split daily Masses
3. Parish Pastoral Report – Fr. Mike Ingold
 - a. Annual meetings are a civil requirement
 - b. They are also an opportunity to know what is going on financially and pastorally
 - c. Primarily a reporting opportunity, but issues can be surfaced and will be returned to the finance and pastoral councils for discussion
 - d. Lots of energy and enthusiasm among our PPC
 - i. Councils are working together on common goals from parish pastoral mission planning
 - ii. Initiatives to re-engage
 1. Growing Younger
 2. Welcome and Hospitality/Onboarding
 3. As of Fall 2022, Bishop Ricken's and USCCB focus on the True Presence of the Eucharist (Worship Jesus)
 - a. Liturgy of the Word, Year 1
 - b. Liturgy of the Eucharist, Year 2
 4. Analogy of the Cross
 - a. Horizontal Hospitality and Community
 - b. Vertical God and Eucharist
 - iii. There is a need for additional members on the SFX council
 - iv. Capital campaign is coming
 1. Fr. Mike is already preparing a leadership team and case statement

- a. New HVAC system, sound upgrades, endowment for the support of NDDP school
 2. January is the behind the scenes parish kickoff
 3. Public kickoff is even later in the Spring
 4. Question: If there is a need, who do we take our concern to for needs? Altar Rosary Ladies have a major need for an elevator.
4. Parish Financial Report – John Connelly
 - a. Parish is truly healthy despite the noted concerns
 - i. Larger donations have kept us stable
 - b. Revenue is down 3-5% due to offertory
 - c. Operations is pretty static. Payroll and benefits expenses are up over 15%.
 - d. Large cash reserve is intentional – council tries to keep 2.5 month reserve in cash
 - i. Large cash reserve in the maintenance area as well
 - e. Investments are down, but over the long-term we've had some incredible gains
5. Questions and Answers
 - a. Motion to adjourn, LeMieux
 - b. Motion seconded, Laura



Parish Annual Report November 4, 2022

Notre Dame of De Pere Mission Statement

Notre Dame School of De Pere provides a Catholic education that guides each student to confidently pursue their academic potential, develop a strong moral compass, and form a growing relationship with God.

Faith

A focus on keeping our Catholic faith at the core of our mission and incorporating it into all that we do.

- Shifted from one weekly school mass to an elementary mass (Wednesdays) and a middle school mass (Thursdays) to accommodate growing enrollment. Has been nice to combine these with the parish daily masses for continued growth as one community.
- Recent Special Celebrations Include
 - Living Rosary
 - Grandparents/Friends Day Mass
 - All Saints Day Mass
- Focus on increasing servers during school and weekend masses and growing school family participation and involvement in parish life
- New parish initiatives in partnership with the school: Monday Women's Group in the Prayer Room, Grill and Chill Family Event

Academics

A focus on developing and maintaining academic excellence throughout our programming as evidenced by outcomes.

- Students at Notre Dame of De Pere continue to excel academically as measured by the NWEA MAP standardized assessment and future success after graduation

Vitality

A focus on strengthening and sustaining our system for the future by focusing on enhancing our school and entire GRACE system financially, updating our facility, developing our staff and growing enrollment.

- Total Student Enrollment PK-8 is currently 411.
- Total Enrollment growth of 21% since the 2018-2019 school year.
- PK classes were capped by mid-spring for this current school year
- Major fundraiser event held on November 4, 2022

Experience

A focus on creating the optimal experience for our students, staff and families.

- Middle School Students can choose between Art and STREAM for each trimester
- Adoption of a new science curriculum K-5, Project Lead the Way, with a focus on inquiry-based learning
- Athletics continues to have a high amount of student participation and success
- Continuing to build out the capacity of volunteer roles to support school events while maintaining care of the school building